

## Environmental Policy

At Cleanmoods Kft., both the leadership and all employees are equally committed to save the environment and run the operations of the company in a responsible way.

The management believes that the only way to remain competitive on the market is to be ecologically and socially responsible when doing business. Therefore, one the basic philosophies of the company is to live in harmony with our environment and to handle environmental protection as a top priority, including pollution prevention.

The ultimate goal of Cleanmoods Kft. is to act as an environmentally, legally and ethically compliant corporate citizen of the market, which constantly aims to reduce the negative impacts of its business operations and puts significant emphasis on meeting the requirements of its stakeholder groups.

In Cleanmoods Kft.'s general governance guidelines, environmental precautionary measures and initiatives for reducing potential negative impacts of business operations are top priorities. In order to facilitate a sustainable corporate strategy, which is aligned with the society's ethical, environmental and legal requirements, Cleanmoods Kft. states the following criteria in its environmental policy:

- Adoption of an environmentally conscious mindset on all organizational levels, including employees and all the rest of the company's stakeholder groups
- Compliance with the market's general legal requirements besides meeting the expectations of Cleanmoods Kft.'s stakeholder groups in the rapidly changing business environment
- Maintaining an eco-conscious governance approach to keep sustainability and to reduce the environmental impacts of the business
- Provision of continuous employee trainings with special attention to the improvement of their environmental awareness
- Selective waste collection
- Usage of eco-friendly detergents

Cleanmoods Kft. considers ecoconsciousness as one of the main strategies in its corporate governance policy that can result in sustainable achievements. Consequently, environmental aspects of operations are handled as top priority.

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**Jurászik József**  
Executive Director